

2017 Board Recruitment Strategy  
Presented by Governance Committee

Date	Activity
Feb 15 Board Mtg	Share board profile/recruitment priorities, reiterate need for nominations/participation in recruitment
Feb 21	State of the School Mtg: Call for Interest (put flyers in seats, have interest forms on hand)
March 9	Prospect mixer #1 (parents/external)
March 15	Board Mtg: deadline to nominate candidates
Early April	Coordinate parent elections with FTO
April	Invite prospects to spring Board Retreat
April 24	Parent candidate statements due
late April early May	Schedule interviews for external candidate
May 5-8:	Give ballots to teachers to send home
May 12	Ballots due
May 17 Board Mtg	Announce election results/vote on external candidates

Board Recruitment Summary: There will be 6 open spots. 2 must be filled by parent-elected candidates to meet 5 min quota in bylaws. So remaining 4 spots would be external unless we want to open more spots for parent representation. Should discuss.

Recruitment Priorities (based on board profile worksheet):

- Demographics: more males (especially fathers @ NOCCS); more racial diversity (Hispanic/Latino, Middle Eastern, Asian)
- Skills: finance/accounting (the committee will be down to one member next fall), Tech/Data, Fundraising, Communications