

NOCCS Board Minutes February 15, 2017

A meeting of the Board of Trustees of North Oakland Community Charter School was held on **February 15, 2017 at 6 pm** at the School. The meeting was called to order at **6:01 pm**.

The following members of the Board were present: Stephen Ajani, Leslie Bell, Mia Birdsong, Teresha Freckleton-Petite, Juliana Germak, Tracy Hanna, Devon King-Neece, Mariah Landers, Melissa McDonald, Luis Rodriguez and Lakisha Young. Rachel Vyda-Venning and Sahra Halpern arrived after the first vote.

Absent: Raja Antony, Melanie Gross, Joy Sherrod

Guests: David Bond (NOCCS Director of Operations and Enrollment), Krea Gomez (Dean of Students and School Culture), Aleshia Reaves (FTO Co-President)

Public Comment

Ms. Gomez addressed the recent departure of 6/7/8 ELA & Social Studies Teacher Angus Bates and asked that, in the future, board members who are also parents at the school be mindful about not sharing sensitive information with their children before school staff has a chance to talk to the whole student body.

Minutes

Tracy made a motion to approve the January minutes with proposed edits. Leslie seconded the motion. There were 10 votes in favor: Stephen, Leslie, Mia, Teresha, Juliana, Devon, Melissa, Sahra, Lakisha, Tracy. Abstained: Luis.

Head of School Report

Mr. Ajani shared some important staffing updates including the departure of Mr. Bates and the reduction of the administration team which calls for eliminating the Dean of Students position. Stephen will present his proposal for reorganizing the operations team at the next meeting.

Another important development is that the school has made a formal offer to a student for residential treatment. The school is in communication with our SELPA during the placement process. The board requested that someone from Finance Committee be brought into the conversation to monitor budget implications. Any broader discussions would have to take place in closed session because of confidentiality issues.

Other updates include: professional development for teaching ELLs, progress on compiling student data for analysis, number of admissions applications received to date, and a school tour by 15 Leadership for Equity Fellows.

Finance Updates

Our operating income initially went up by \$3,000 due to a CALPADS report which showed higher FRL, UPP and ELL numbers for 2016-17. However our attendance rate dropped from

96% to 95% and this 1% difference lowered our operating income by \$20K. Therefore there is a \$17K negative variance on the financial statements.

There was a discussion about the cause(s) for the rise in absences (illness, trips?) how to recoup those dollars (we have until March to submit independent study work), ways to boost attendance (incentives, awards).

It was also noted that Kelly from EdTec will be on maternity leave in the summer and back to work in the fall.

The board and Head of School need to sign off on auditing services for 2017. Leslie made a motion to approve the 2017 auditor engagement with Vicenti, Lloyd & Stutzman LLP. Sahra seconded the motion which passed unanimously.

Board Recruitment Update

The Governance Committee has developed a timeline and strategy for filling the 6 board seats that will be vacated in June. Recruitment priorities were shared with the board as well as an invitation to share the March 9 recruitment event with prospects.

Sustainability Plan

The board chairs to a moment to commend the board committees for a job well done on the sustainability plan which lay the groundwork for the State of the School address.

State of the School

The board critiqued a draft of the presentation created for the State of the School meeting and provided feedback to Stephen and David.

Closed Session

The board entered into a closed session to review the results of the head of school evaluation and discuss next steps.

It was proposed that we provide paid coaching support for the board and Stephen via Board On Track.

Leslie made a motion to approve the plan to contract with Board on Track. Tracy seconded the motion. The board voted unanimously to pass this motion.

Adjourn

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 pm

Respectfully Submitted, Teresha Freckleton-Petite, Secretary