

North Oakland Community Charter School (NOCCS)  
**General Board Meeting**  
@6:00 pm December 17, 2014  
1000 42<sup>nd</sup> Street, Oakland

Our Overarching Role as Board Members:

*Serve as pro-active stewards of NOCCS' sustainability and growth, in alignment with its guiding principles*

Outcomes

Better understand the current state of the school

Make progress on strategic priorities; fine-tune implementation strategies

Address emerging policy issues

Agree on next steps

**Attendees:** Mia Birdsong, Steve Fox, Ann Gordon, Tracy Hanna, Erica Mackie, Rachel Vida Venning, Pamela Rich, Carolyn Gramstorf, Adam Howell, Joy Sherrod

Agenda

The meeting was called to order at 6:09 pm

**Public Comment**

Kevin Prindiville came to share thoughts in support of the political action that occurred at NOCCS a couple of weeks prior. He expressed a need for caution against allowing families to opt out of these types of actions and conversations. He thanked the administration and the staff for how they handled these issues.

Aleshia Reaves- A new parent here to address the walk out. She thanked the administration for coming together to support. She shared that she attended the FTO meeting and was uncomfortable with the anti-walkout tone of the meeting. She asked the Board to implement some method to teach families at NOCCS about how to teach your kids about race. Board members asked questions.

Yvette Renee-Attended meeting to express support for the political walk out. She stated that the FTO is open to facilitating further conversations. A board member asked if the walk out was staff or student lead. Carolyn responded that it was suggested by staff of color. She shared that she heard from parents that they would like to receive any information that would contextualize the action.

Mia Birdsong –Made a public comment as a parent. She stated positive feelings about the walk-out but was disappointed that the 4<sup>th</sup> and 5<sup>th</sup> grades did not participate and thus her daughter did not. She would like to see the school prioritize the people who experience oppression over those who do not.

**Approval of Minutes:** Minor edits were made.

Carolyn motioned to approve, Pam seconded

8 approved

Opposed 0

Abstained 3

**Development Update:** David reported that the 15<sup>th</sup> Anniversary event was successful. He thanked Carolyn and Mia for speaking at the event. He shared that Development is working closely with the FTO on specific projects. They launched the parent survey earlier today, which has been revised in an effort to gather more true and accurate feedback.

Fundraising: Walkathon came within \$2,500 of goal. He is optimistic that the goal will be reached.

The Annual Fund has launched with same \$75k goal. They are adding a stretch where once this goal is reached every additional dollar will be matched.

Capital Campaign: All paper work is in to gain power over the \$29k brokerage account and NOCCS has made revenue on the stock. NOCCS has received an unexpected \$10k gift, which is being put in the capital campaign.

Development is committed to doing more Grant writing in the new year.

Steve Fox reminded board members of their responsibility to give to NOCCS.

Erica stated how critical it is that we have 100% board commitment to giving

Board members discussed and asked questions.

**Charter Renewal:** Carolyn presented Charter Revisions and asked the Board to weigh in and provisionally approve these changes to be done in the new charter document.

She shared Charter Renewal Timeline updates and key Recommended Changes to the 2015-2020 Charter.

### **Who will we endeavor to serve in the next charter term?**

*Recommendation:* Focus on serving North West Oakland – Emerson/Hoover Preference-Emerson, Hoover, Sankofa and Claremont. Adding Sankofa for kindergarten and Claremont for 6<sup>th</sup> grade.

Board members Thoroughly discussed.

The Board was polled for approval:

Positive 8

Questioning 3

No 0

### **How will we support students who are behind grade level and/or Special Ed.**

*Recommendation:* We apply to join a new SELPA (but don't decide until April)

We write this section of the charter to accommodate either move

New SELPA: Official RTI Model, Integrated Staff

OUSD SELPA: RTI principles applied via SST, reinvigorated math squad, etc. Continue with OUSD as SPED provider.

The Board discussed and asked questions.

The Board was polled regarding the two versions of this section of the charter-Plan A and Plan B

Positive-Unanimous

### **Measurable Pupil Outcomes**

*Recommendations:* “Baseline Accountability”- We write a more narrow set of MPOs based on the “standardized MPOs-Draft” supplied by OUSD.

Keep emphasis on growth and use of matched student data

Keep MPO goals conservative/minimal in order to provide time to develop infrastructure and baseline with regard to CCSS, SBAC, etc.

MPOs for overall student performance and subgroups

Develop a more robust set of MPOS in other documents

Develop a master document that consolidates all goals and outcomes.

Positive-Unanimous

Carolyn asked for an editing team from 12/17-12/30

Tracy and Pam volunteered

**Financial Report and Approval of Audit:** Rachel reviewed the Budget vs. Actuals. She reported that the financials are strong for this year. The flow for income and expense is better than predicted. The NOCCS books were audited and there was a slight revision of \$412 in our fund balance. There were no findings related to financial statements. It was a clean audit. Erica proposed that the board periodically go through process of looking at different auditors.

Erica motioned to approve the audit with the change that Mia was the co-chair. Mia seconded the motion.

Unanimous approval.

**Strategic Plan:** Pam Rich shared a draft of the revised Strategic Plan and asked for feedback from the board. Carolyn stated that the FTO does not belong in the Culture bucket-separation of adult and student communities. Ann questioned how the charter document and strategic plan will be merged. Carolyn responded that this will map pretty easily. Tracy likes idea of including family in how we teach and talk. Carolyn clarified that we have a shared vision. Erica suggested that language in the “Impact” section should state that replication may or may not happen in addition to stating a goal to set NOCCS up to have a greater impact on education in Oakland.

Pam asked for feedback on whether the committee is on the right track. The board expressed support for the current direction of the writing of this plan.

**Adjourn: 8:09**

**Closed Session:**

The board discussed the annual evaluation of the Executive Director

