

North Oakland Community Charter School (NOCCS)  
**Special Board Meeting**  
@6:00 pm March 11, 2015  
1000 42<sup>nd</sup> Street, Oakland

Our Overarching Role as Board Members:

*Serve as pro-active stewards of NOCCS' sustainability and growth, in alignment with its guiding principles*

Outcomes

Better understand the current state of the school

Make progress on strategic priorities; fine-tune implementation strategies

Address emerging policy issues

Agree on next steps

**Attendees:** Steve Fox, Tracy Hanna, Jenny Bond, Carolyn Gramstorf, Iliana Phirippidis, Sahra Halpern, Pam Rich, Rachel Vida Venning, Mia Birdsong

Agenda

The meeting was called to order at 5:40 pm

**Public Comment:** None

**Certification of Lottery:** Tracy inquired about the procedure for twins in the upper grades. The board discussed.

Pam motioned that we observed the lottery and found that there were no irregularities. She moved to certify the results.

Carolyn seconded the motion.

Unanimous approval

Approve Budget for hiring firm: Mia presented research that the hiring committee has done regarding the use of a hiring firm to execute a Director's search. The Hiring committee chose Redwood Circle Consulting. The fee would be \$15k. There will be an additional cost of \$1,500-2,000 for advertising each position. A community member has offered to donate funds toward this effort. The board thoroughly discussed and asked questions.

Tracy shared the hiring committee's plan for a new Administrative Structure. This will include an Instructional Director who reports to the board and a Business Manager who reports to the Instructional Director. The board will be searching and hiring both of these positions. The board discussed and asked questions.

Steve motioned to approve \$20k to hire a search firm to fill the vacated Directors positions and to advertise for these positions.

Mia seconded the motion.

Unanimous approval

Meeting adjourned 6:05 pm

