



# NORTH OAKLAND COMMUNITY CHARTER SCHOOL

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April 2017

State of School Report

To: North Oakland Community Charter School Board of Directors

From: Stephen Ajani, Head of School

## Staffing

We are excited to welcome N. Wisler to the NOCCS staff. She has joined us part time as our 4/5 Teacher Intern and will transition to full time in May. Current staff members are stepping up to support our 4/5 teachers until Ms. Wisler is working full time with us. She is off to a very strong start.

Music: We are currently in discussion with zSharpe about providing NOCCS with a K-8 music program. We have observed a zSharp classroom in another Oakland charter school. The next step is for zSharpe to bring in candidates for a guest lesson at NOCCS.

Ms. Litsky (2/3 Lead Teacher) announced to her students and families that she and her husband are expecting and she will not be returning to NOCCS next year. We are thankful for her two years of service and excited for her and her growing family. We are currently interviewing candidates to fill this position for next year.

There have been many questions around staffing from board members. I plan to have staffing assignments for the 2017-18 completed in the next 3 weeks. I am requesting a closed session to discuss staffing for next year at the May 17<sup>th</sup> board meeting.

## LCAP

Work on the LCAP has begun and will be completed after the budget has been approved and the State of the School talking points have been completed. What expectations does the board have regarding their involvement in the process of completing and reviewing the LCAP?

## **NOCCS 2016-17 Goals**

Core Value focus of the year

A caring community of learners: Our school seeks to be a place where teachers, parents, and children create stable, warm, supportive relationships. We believe that the social climate is as important as the academic subjects taught in our classrooms. It is within the safe harbor of caring, compassionate relationships that children and adults are inspired to produce their best work.

## **Goal #1: School Teacher support and leadership:**

Measurable outcomes:

90% of school teachers are satisfied with the amount of support they receive.

90% of school teachers are satisfied with the amount of leadership opportunities provided to staff.

90% of school teachers will report learning or stealing a best practice from someone else on staff this year.

### Updates

Educate78 has invited NOCCS to reapply for the teacher leadership and retention grant we received last year. This grant supported the coaching work lead by Ms. Germak. Ms. Germak and Mr. Ajani are working together to complete the application and set the direction of coaching for the 2017-18 SY.

## **Goal #2: Create a financially sustainable school model for NOCCS**

Measurable Outcomes:

By January 2017, NOCCS will have decided and communicated with staff and families what steps we will be taking to determine the short term financial sustainability of NOCCS for the 2017-18 school year.

By January 2017, NOCCS will have decided and communicated with staff and families the steps we are considering to ensure our financial stability of the next 3 years.

### Updates

Our Next State of the School address will take place on May 31. In this meeting school leadership will present school survey data, discuss vision for middle school and school wide goals for the 2017-18 SY.

We have been accepted into Educate 78's Readiness to Grow Assessment Cohort. Participation in this cohort will provide us with critical data, analysis, guidance, and partnership to inform us of our strengths and areas of growth in hopes of informing any discussions we have around serving our current students and the possibility of serving more students in Oakland.

## **Goal #3: Raise Oakland's awareness of NOCCS and build relationships with key stakeholders in Oakland.**

Measurable Outcomes:

Log over 10 staff hours of direct student recruitment in Northwest attendance area.

Host 10 key stakeholders by June (school board members, local elected officials, potential funders, etc.)

HoS will log 3 hours a month attending and hosting meetings related to education in Oakland

NOCCS will receive 3 applications for every one open seat

## Updates

Through the common charter school application process, NOCCS has shown its self as a highly desired charter school in Oakland. Applicants were all required to rank all schools on a scale of 1 up to 22. The average ranking was across all applicants for NOCCS was 2.2. We recently received an enrolment report from Enroll Oakland Charters and look forward to using this data to improved our student recruitment strategy. Please find the complete report from Enroll Oakland Charters attached.

### **Goal #4: Strengthen School Culture Measurable outcomes:**

85% of staff will agree they are part of a “caring community of learners”

85% of parents will be satisfied with the student culture

85% of returning teachers report feeling more supported in the 16-17 SY

## Update

The school leadership team is meeting on 4/19 to discuss results from the family survey and how we will present this data for the State of the School address. While an apple to apples comparison will not be possible due to changes in some of the survey questions from last year, we will still be able to get a sense of how a percentage of families feel about the student culture at NOCCS. 73 families completed the survey.